GOVERNMENT OF INDIA
INFORMATION AND BROADCASTING
LOK SABHA

UNSTARRED QUESTION NO:1110
ANSWERED ON:24.11.2000
POST BASED ROSTERS
MALYALA RAJAIAH

Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) whether the DOPT has introduced `Post Based Roster` in place of `Vacancy Based Rosters` for implementing reservation policy;

(b) if so, the reasons therefor;

(c) whether while introducing `Post Based Rosters` in place of`Vacancy Based Rosters` the process of identifying excesses/shortages if any in Class I, II, III andIV category of services under the Ministry of Information and Broadcasting andall the Autonomous/Statutory Organizations. Attached/Subordinate offices andPublic Sector Undertakings was undertaken as prescribed under para (5) of the DOPT O.M. No. 36012/2/96-Estt. (Res) dated July 2, 1997;

(d) if so, the indicate excesses/shortages found in all the above category of services as on July 2, 1997; and

(e) the reasons for `Post Based Roster` being introduced in place of `Vacancy BasedRosters` without completing the process of identifying excesses/shortages if any, as prescribed under the above referred O.M.?

Answer

THE MINISTER OF INFORMATION AND BROADCASTING (SMT. SUSHMA SWARAJ)

(a)&(b): The Post Based Reservation Roster system was implemented in compliance withthe Supreme Court Judgement in the cases of R.K. Sabharwal Vs. State of Punjab andJ.C.Mallick Vs. Ministry of Railways, where the Hon`ble Court had held that the reservation of jobs for the backward classes SC/ST/OBC should apply to posts and not tovacancies. The Court had further held that the vacancy based rosters can operate only till such time as the representation of persons belonging to the reserved categories, in a cadre, reaches the prescribed percentages of reservation.

(c) The instructions contained under para 5 of DOPT O.M. No. 36012/2/96- Estt.(Res) dated July 2, 1997 have been scrupulously followed in the main Ministry of Information and Broadcasting. Information from the Autonomous/Statutoryorganisations, Attached and Subordinate offices and Public Sector Undertakings under the administrative control of this Ministry is being collected.

(d) The information in respect of Central Secretariat Service, Central SecretariatStenographers Service, Central Secretariat Clerical Service and Group `services of the Ministry of Information and Broadcasting, as on 2nd July, 1997, is given in the Annexure.

(e) Does not arise.
ANNEXURE REFERRED TO IN REPLY TO PART (d) OF THE LOK SABHA UNSTARRED QUESTION NO. 1110 FOR 24.11.2000

Statement showing excesses/shortfall in respect of CSS, CSSS, CSCS and Class IV of Main Secretariat of the Ministry as on 2.7.97

	Excesses		Shortfall	
	SC	ST	SC	ST
Class II	nil	nil	8	33
Class III	nil	nil	8	25
Class IV	9	1	nil	nil